



This is only a planning guide. Please refer to your course catalog for official requirements and consult with an advisor.

	Credits	<b>BREADTH REQUIREMENTS</b>	Selected Course or Substitute	Suggested Year
	1	Freshman Year Experience (UNIV101)		1
	3	PSYC100: General Psychology		1
	3	COMM 230: Comm. And Interpersonal Behavior		1/2
	3	BUAD 309: Organizational Behavior		2
	4	Math, Sciences, Tech with Lab		1
	3	Math, Sciences, Tech		1/2
	3	Math, Sciences, Tech OR MATH 114 or higher		1/2
	3	ENGL 110: Seminar in Composition		1
	3	Creative Arts and Humanities		1
	3	History and Cultural Change		1

	Credits	<b>HRA CORE REQUIREMENTS</b>	Selected Course or Substitute	Suggested Year
	3	HDFS 201: Life Span Development		1
	3	HDFS 202: Diversity and Families		1
	3	HDFS 339: Adult Development and Aging		2/3
	3	HDFS 333: Devel. of Human Relationships		2/3
	3	HDFS 316: Learning and Development in HRA		2/3/4
	3	COMM 212 or LEAD 209		2/3/4
	3	HDFS 334: Experiential Education (orientation and pre-approved 50 hour field placement required)		3/4
	3	HDFS 428: Diversity and Inclusion in HRA		3/4

	Credits	<b>Counseling Electives – Choose two</b>	Selected Course or Substitute	Suggested Year
	3	HDFS 330: Mentoring and Helping Relationships		2/3
	3	HDFS 332: Counseling Theories		2/3
	3	HDFS 346: Introduction to Counseling Techniques		3/4

	Credits	<b>Business Electives – Choose three</b>	Selected Course or Substitute	Suggested Year
	3	BUAD 100: Introduction to Business		2/3
	3	BUAD 421: Human Resources Management		3/4
	3	BUAD 423: Negotiation and Conflict Resolution		3/4
	3	BUAD 424: Ethics in the Workplace		3/4
	3	BUAD 426: Leadership and Teams		3/4
	3	HOSP 480: HR Management in Hospitality Ind.		3/4
	3	MISY 427: Management of Information Systems		2/3/4

**REQUIRED MINOR:**

Students are required to complete one of the following, or alternative option with advisor approval:

Selected	Title
	Organizational and Community Leadership (see page 2)
	Social Innovation and Entrepreneurship Certificate (see page 2)



	Credits	<b>Restricted Electives – Complete at least 21 credits</b>	Selected Course or Substitute	Suggested Year
	10+2	HDFS 449/465: Internship and Seminar**		4
	3 - 6	HDFS 364: Field Experiences in Administration**		4
	3	HDFS 475: Topics in HDFS		2/3/4
	3	HDFS 347: Program Development and Evaluation		3/4
	3	HDFS 490: Comm. Empowerment through Entrepreneurship		3/4
	4	ENTR 150: Business Basics for Entrepreneurs		2/3/4
	3	COMM 301 or HDFS 328		2/3/4
	3	EDUC 411: Intro to Educational Technology		3/4
	3	EDUC 456: eLearning		3/4
	3	COMM 456: Communication in Organizations		3/4
	3	COMM 442: Topics in Organizational Communication		3/4
	3	UAPP 461: Conflict Res. Collab/Problem Solving		3/4
	3	MISY 455: Ethics in Technology Management		3/4
	3	LEAD 404: Leadership in Organizations		2/3/4
	3	AFRA 350: Race and Work in the US		2/3/4
	3	ANTH 312: Asian Women in the Global Workplace		2/3/4
	3	WOMS 206: Women and Work		2/3/4

**FREE ELECTIVES:**

After required courses are completed, students must complete free elective credits to meet the minimum 120 credits required for the degree. The number of credits needed depends on the selected minor.

Grade	Credit	Course	Grade	Credit	Course
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

**NOTES:** This is only a planning guide. Please refer to your course catalog for official requirements. An effort should be made to schedule courses in the year indicated, although some adjustments may be necessary as not every course is offered every semester. A grade of C- or better is required for all University Breadth requirement courses, all minor courses and all Core Requirements. Students who cannot successfully complete the major courses after a second attempt will not be permitted to remain in the major. Students can appeal this requirement.

\*\*HDFS334: An orientation must be completed with the Clinical Coordinator before securing a field placement. If the orientation is not completed and the student has not secured a pre-approved field placement, they will not be allowed to register for the course.

\*\* HDFS449/465 are taken concurrently and will require an overall grade point average of 2.5 and a major grade point average of 2.75. Students cannot complete HDFS 449 and HDFS 364. Up to 6 credits of HDFS 364 can be taken for the major.

**MINOR OPTIONS:**

**ORGANIZATIONAL AND COMMUNITY LEADERSHIP**

- \_\_\_(3) LEAD 100: Leadership, Integrity and Change  
Or LEAD 101: Global Context for Leadership
- \_\_\_(3) LEAD 200: The Leadership Challenge
- \_\_\_(3) LEAD 300: Leadership, Creativity and Innovation
- \_\_\_(3) COMM elective (can be satisfied by COMM 212)<sup>A</sup>

- \_\_\_(3) Restricted Elective\* \_\_\_\_\_
- \_\_\_(3) Restricted Elective\* \_\_\_\_\_

**SOCIAL INNOVATION AND ENTR. CERTIFICATE**

- \_\_\_(3) ENTR 350: Introduction to Entrepreneurship  
OR any three 1-credit ENTR courses at the 100 or 200 level, including ENTR 156 as one of the three



**College of Education &  
Human Development**

DEPARTMENT OF HUMAN DEVELOPMENT & FAMILY SCIENCES

## **Human Relations Administration**

Planning Guide: F21, 120 credits needed

- \_\_\_(3) ENTR 420: Social Entrepreneurship
- \_\_\_(3) ENTR 464: Social Entrepreneurship Practicum